

## **Anti-Slavery Policy**

Companion is committed to ensuring that there is no modern slavery or human trafficking in any part of our business. Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships.

We have zero tolerance to slavery and human trafficking. We expect all our employees, contractors and clients to comply with our values.

IMCompanion Limited complies with all applicable anti-slavery and human trafficking laws, statutes, regulations and codes from time to time in force including but not limited to the Modern Slavery Act 2015.

IMCompanion Limited represents and warrants that it does not engage in any activity, practice or conduct that would constitute an offence under sections 1, 2 or 4, of the Modern Slavery Act 2015 if such activity, practice or conduct were carried out in the UK.

IMCompanion Limited represents warrants that at the date of this Policy it has not been convicted of any offence involving slavery and human trafficking; nor has it been the subject of any investigation, inquiry or enforcement proceedings regarding any offence or alleged offence of or in connection with slavery and human trafficking.

October 2019